

Support to Secondary Health Care Reform project

EU Contract 2007/146-400
EPOS – NI-CO – ECORYS consortium

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No. 2

overall objective

support the MoH and the government of Ukraine in establishing an effective, cost-efficient and equitable health care system in Ukraine

specific objective

support the introduction of systematic improvements into secondary health care system



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4 Project Components

- 1. National Strategy and Plan Development**
- 2. System Planning and Sector Management**
- 3. Financial Planning & Facility Management**
- 4. Organisational and Human Resource Development**



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Project approach

‘Top-down’ approach (national level)

Recommendations to MoH regarding:

- National SHC development strategy framework
- Legal and regulatory frameworks to enable SHC reform ,
- HR issues and HR redeployment in SHC networks
- Quality management and standards in SHC
- Communication strategy on reforms



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‘Bottom-up’ approach (regional level)

Three pilot oblasts : Zhitomir, Poltava, Kharkiv

1. Strategic planning at oblast level (‘master planning’) including SHC network across rayons , infrastructure development, referral systems
2. Hospital restructuring in selected pilot rayons
3. Expenditure framework, investment and financial (master) planning for SHC in 3 Oblasts
4. Longterm HR strategy for SHC, including local capacity building for health managers
5. IT systems review and network specifications



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Cross-cutting support for all components, focusing on

- Management development and capacity building:
 - Development of professional profiles, comprehensive curricula and training materials to support the training of health service management (senior health care administrators, hospital managers, financial staff)
- Human resources development in SHC :
 - Assessment of organisational development needs
 - National longterm HR strategy for SHC
- Twinning promotion and study tours
- Targeted survey of providers and public at oblast level



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